Senior Analyst Developer (W/M/X)

Welcome at Yuzzu

Yuzzu, an insurance broker, offers a dynamic and welcoming work environment, where clear communication and respect for our commitments are at the heart of our culture. As a member of the AXA Group, we place the quality of human relationships and innovation at the center of our priorities. This is reflected in our values of dynamism, simplicity, and empathy.

Would you like to invest your energy and talent in a growing company? Take a look at our vacancies and apply by sending your CV and cover letter to recruitment@yuzzu.be!

Yuzzu is currently seeking a **Senior Analyst Developer** to reinforce our dynamic distributed Agile development team.

Which are your most important targets?

- You participate in the development of new applications, features and bug fixes as well as operational maintenance, all aimed to deliver maximum value to business.
- You also coach / mentor junior team members and use your technical knowledge and experience to help your team to make the right decisions (f.i. when assessing new development projects).

Which are your responsibilities?

- You are responsible for the maintenance and evolution of one or more applications and interfaces used by Yuzzu, its customers and external partners;
- You participate in the development of new, innovative and user-friendly applications based on existing development standards, frameworks, technical and security guidelines;
- You support and/or take care of the release management process to the production environment and follow up on its go-live;
- You communicate directly with internal / external customers about their business processes and needs. You analyse and challenge business requirements and turn these into technical solutions by writing qualitative and easy to read code. You guarantee quality through test driven development and continuous learning;
- As a real "software craftsman", you build applications and features that are of high quality and generate extra business value. You refactor existing code where necessary;
- You provide guidance to less experienced developers by performing regular code reviews and offering feedback and suggestions to them;
- You proactively take the lead on more complex requests and/or issues;
- You actively share your knowledge and contribute to the continuous improvement of the team;
- You stay up to date about technical evolutions.

What are your skills and experiences?

- ► Must haves:
  - ► Several years of professional experience;
  - ► In-depth knowledge of recent Java frameworks (e.g. Spring, Hibernate);
  - ► Experience with:
    - ○ application integration and excellent competences in relational databases;
    - ○ delivering end-to-end solutions, considering business processes;
    - ○ solving problems and tasks of different complexity;
    - ○ Agile development methodologies such as Scrum / Kanban.
  - ► Insight into application lifecycle management, continuous integration and the necessary tools (e.g. Jira, SVN, GitHub, Jenkins etc.);
  - ► An intrinsic passion for learning, self-development and sharing knowledge.
  - ► Good command of French or Dutch AND English

- ► Nice to have:
  - ► A bachelor or master's degree in a IT or technology-related field.
  - ► Experience in insurance company.
  - ► Experience in Guidewire.
  - ► Experience in functional analysis.

What is your profile?

- ► You are a highly motivated team player;
- ► You have strong analytical skills, a great sense of responsibility and good work ethics;
- ► You can work like "a scientist" to experiment / test, validate assumptions and connect the dots to reach a conclusion / solution;
- ► You consistently improve the quality and structure of previously written code;
- ► You can translate technical concepts into understandable language;
- ► You can mentor junior team members including but not limited to providing explanation, assigning tasks for practical exercise, giving feedback;
- ► You are patient and like helping others grow;
- ► You are used to working independently;
- ► You can take up a full-on "development-deployment-launch" workflow process if needed;
- ► You are open to permanent change;
- ► You are resistant to stress;
- ► You love (y)our customers!

What do we offer?

- ► An attractive remuneration package
- ► A professional but friendly and positive working environment
- ► A job with a wide range of aspects
- ► The potential to have a strong autonomy, in line with your skills and capacity
- ► Training and ongoing coaching

Who is Yuzzu?

As a member of the AXA Group, one of the world's largest financial groups, Yuzzu is a major insurance broker in the direct insurance market in Belgium. Our 175 employees work hard every day to guarantee high-quality, personalised service to our customers and partners.

We are a company on a human scale. Whether at our head office, at the Trône site in Brussels or in our six shops across Belgium, there is a friendly and relaxed atmosphere, reflecting our status as a growing company.

Yuzzu attaches great importance to its staff and the quality of interpersonal relations. Because it takes a solid team to meet everyday challenges and translate them into effective and innovative solutions for our customers. Do you want to be part of our team? Apply now!